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Corporate governance report 2025

Nyfosa's corporate governance is based on Swedish legislation and good practice in the securities market, as well as internal rules and guidelines. The company also complies with the Swedish Corporate Governance Code (the "Code"). This corporate governance report describes the governance of Nyfosa in 2025 unless otherwise stated.

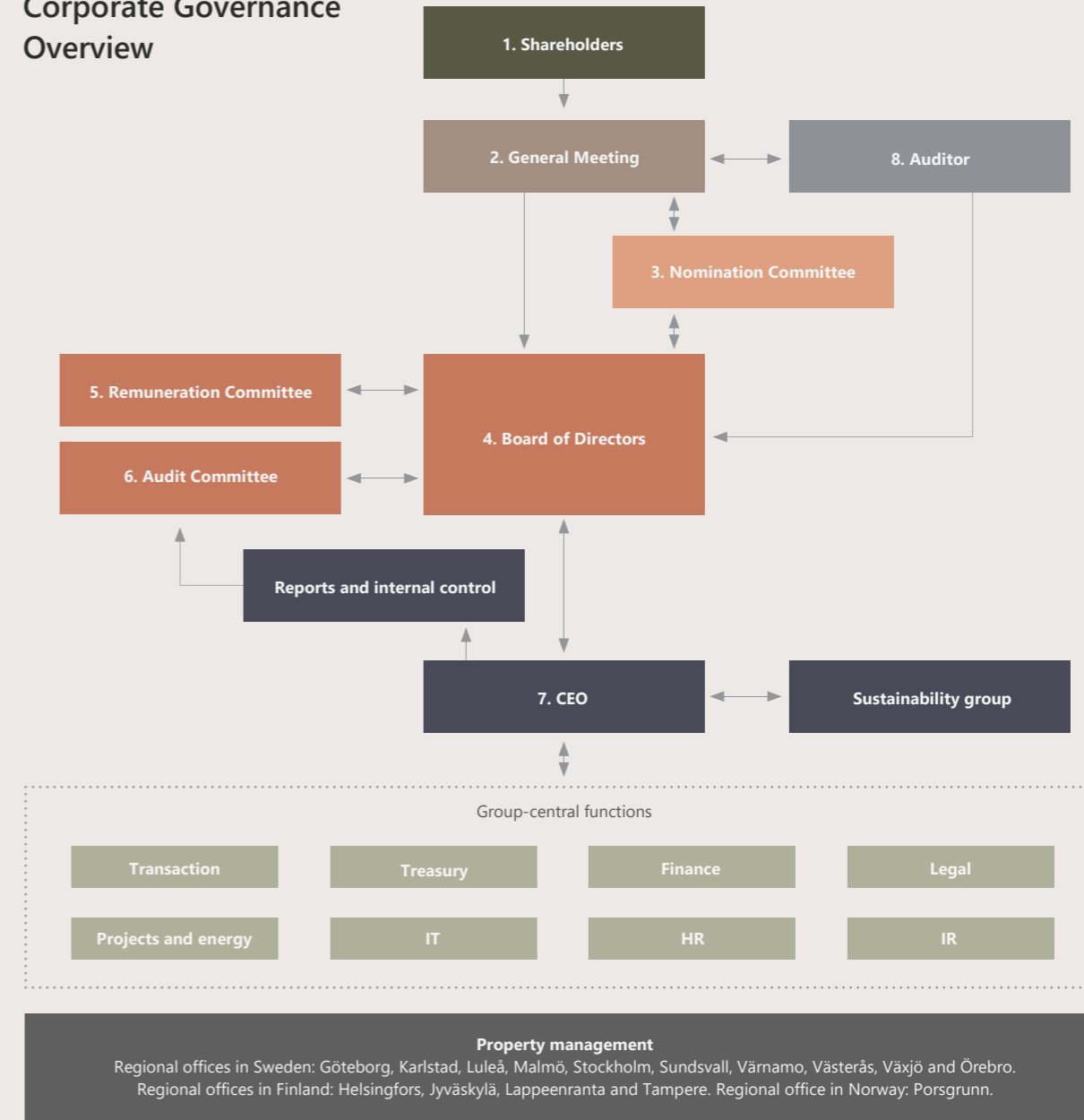
Good corporate governance aims to ensure that Nyfosa's operations are conducted sustainably, responsibly and as efficiently as possible. The overall goal is to generate an attractive return for shareholders.

1 Shareholders

Nyfosa's share (Class A ordinary share) is listed on Nasdaq Stockholm, Large Cap. The company's largest shareholder is AB Sagax with a capital and voting share of 21.6%. The remaining 78.4% is owned by institutional investors and private individuals in Sweden and abroad. None of these other shareholders has a direct or indirect shareholding in the company that represents at least one-tenth of the voting rights of all shares in the company.

As of 31 December, 2025, the company possessed 208,106,276 shares of Nyfosa's Class A ordinary shares. Nyfosa's Articles of Association state that the company may also issue Class D ordinary shares and preference shares. As of 31 December, 2025, no such shares were issued. More information about Nyfosa's shares and major shareholders can be found on pages 32–33 of the Annual Report.

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2 General Meeting

The Annual General Meeting is Nyfosa's highest decision-making body at which the shareholders exercise their voting rights. The Swedish Companies Act (2005:551) and the Articles of Association state how notice of the Annual General Meeting and Extraordinary General Meeting shall be given and who is entitled to participate and vote at the Meeting. In addition to what applies by law regarding a shareholder's right to participate in the General Meeting, Nyfosa's Articles of Association require prior notification to the General Meeting no later than the date stated in the notice of the General Meeting, and if applicable, notification must also be given if the shareholder intends to be accompanied by an assistant. There are no restrictions on the number of votes each shareholder can cast at the meeting. General meetings are held in Nacka or Stockholm. The Board may collect proxies in accordance with the procedure set out in Chapter 7. Section 4, paragraph 2, of the Companies Act. The Board of Directors may also resolve, prior to a general meeting, that shareholders shall be able to exercise their voting rights by post before the general meeting. The company does not apply any special arrangements regarding the functioning of the general meeting, neither because of a provision in the articles of association or any shareholders' agreement known to the company. Resolutions made at the Annual General Meeting are announced after the meeting through a press release and the minutes from the meeting are published on the company's website.

Annual General Meeting 2025

On 6 May 2025, the Annual General Meeting resolved, among other things, to adopt the Board's proposal for appropriation of profits, to discharge the Board members

Nyfosa's Annual General Meeting 2026

Nyfosa's Annual General Meeting 2026 will be held on 5 May 2026. More information about the Annual General Meeting, including instructions on how to give notice, is available at www.nyfosa.se.

and the CEO from liability for the financial year 2024, election of the Board of Directors and auditors, adoption of new instructions for the Nomination Committee, remuneration to the Board of Directors and auditor, and to introduce a long-term incentive program for employees of Nyfosa ("LTIP 2025"). Furthermore, the Annual General Meeting authorized the Board of Directors to, on one or more occasions prior to the next Annual General Meeting, resolve on a new issue of ordinary shares of Class A and Class D, convertibles and preference shares to the extent that such issue can be made without amendment of the Articles of Association. In addition, the AGM resolved to authorize the Board of Directors to resolve on the acquisition of own class A ordinary shares. For more information, see the company's website and report from the AGM.

3 Nomination Committee

At the Annual General Meeting of Nyfosa on 6 May 2025, instructions were adopted for the composition and work of the Nomination Committee in the company. According to the instruction, which applies until further notice, the Nomination Committee shall consist of four members appointed by the four largest shareholders in the company in terms of voting rights as of July 31. If any of the four largest shareholders in terms of voting rights does not exercise the right to appoint a member, the right to appoint such a member shall be transferred to the next largest shareholder in terms of voting rights who does not already have the right to appoint a member of the Nomination Committee. In addition, the Chairman of the Board shall be an adjunct member of the Nomination Committee, but without voting rights. The Chairman of the Nomination Committee shall be the member representing the largest shareholder in terms of voting rights, unless the members agree otherwise. The composition of the Nomination Committee shall be announced no later than six months prior to the next Annual General Meeting. If a member resigns or there are significant changes in the ownership structure, the composition of the Nomination Committee may be changed to reflect this. Such a change will then be announced as soon as possible. The Nomination Committee

is tasked with preparing proposals for the election of the Board of Directors and auditor, their fees, the Chairman of the Annual General Meeting and any necessary amendments to the Nomination Committee's instructions. For further information on the current instructions for the Nomination Committee, see the company's website.

Ahead of the 2026 Annual General Meeting, the Nomination Committee has consisted of Lennart Francke, representing Swedbank Robur Fonder, Tobias Kaj, representing Lannebo Kapitalförvaltning, David Mindus, representing AB Sagax and Chairman of the Board of Nyfosa, and Johannes Wingborg, representing Länsförsäkringar Fondförvaltning AB (Chairman of the Nomination Committee).

In its work, the Nomination Committee has applied Rule 4.1 of the Code as a diversity policy. The goal of the diversity policy is to meet the importance of sufficient diversity on the Board of Directors in terms of gender, age and nationality, as well as experience, professional background and business areas. The Nomination Committee has proposed to the Annual General Meeting on 5 May 2026 a Board consisting of two women and four men. The selection of Board candidates has been made without discrimination regarding, for example, age, sexual orientation, gender or religious affiliation. The Nomination Committee is of the opinion that the proposed Board of Directors, with regard to Nyfosa's operations, stage of development and other circumstances, has an appropriate composition, characterized by versatility and breadth in terms of the members' competence, experience and background. Thus, the Nomination Committee believes that the Code's requirements for versatility and breadth are met through the proposal. Further information can be found in the Nomination Committee's reasoned statement regarding the Nomination Committee's proposal to the Annual General Meeting 2026, which is published on the company's website.

4 Board of Directors

The Board of Directors is the company's highest administrative body, whose duties are regulated by the Swedish Companies Act, the Articles of Association and the Code. The Board of Directors shall be responsible for the

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company's organization and administration of the company's affairs. In addition, the Board of Directors shall monitor the company's financial development and development in sustainability, ensure the quality of financial reporting and the company's internal control, and evaluate operations based on established objectives and guidelines. In addition, the Board of Directors decides on significant investments and significant changes in the Group's organization and operations. The work is based on rules of procedure adopted annually by the Board, which regulate the division of work and responsibilities between the members of the Board and the CEO. The Board also establishes a delegation of authority and instructions for financial reporting, the CEO and the Board's committees, and decides on a number of overall policies for the company's operations. This includes insider, financial, IT, information security, sustainability, tax and communication policies as well as a policy for related party transactions. All these internal steering documents are reviewed at least once a year and are also updated regularly when needed.

According to the Articles of Association, Nyfosa's Board of Directors shall consist of a minimum of four and a maximum of ten members, with no deputies. The Articles of Association do not contain any special provisions on the appointment and dismissal of Board members or on amendments to the Articles of Association. The members of the Board are elected at the Annual General Meeting for the period until the end of the next Annual General Meeting. Maria Björklund, Marie Bucht Toresäter, Ulrika Danielsson, Per Lindblad, David Mindus and Claes Magnus Åkesson were re-elected as members of the Board at the Annual General Meeting on 6 May 2025. Jens Engwall declined re-election. David Mindus was elected as the new Chairman of the Board. On 15 January 2026, board member Marie Bucht Toresäter announced that she would leave Nyfosa's Board of Directors the same day on her own request due to personal reasons. For further information about Nyfosa's Board members and information about the Board members' independence in relation to the company and management, see page 48.

Meeting plan for the Board's work during the year

The Board's work follows a decided rules of procedure linked to the year's ordinary Board meetings. In addition, ongoing Board matters such as major acquisitions, divestments and investments as well as the CEO's report, financial report and sustainability issues are dealt with at all ordinary Board meetings.

2025

February

- Resolution on year-end report
- Reporting from the Audit Committee
- Meeting with the auditor
- Accounting and audit issues and audit report
- Dividend proposal
- Reporting on taxes and fees
- Risk identification and management
- Reporting from the Remuneration Committee
- Resolution on the CEO's remuneration
- Resolution on bonus outcome for the previous year
- Preparation of incentive programs
- Board discussion without management presence

March

- Questions before the Annual General Meeting (incl. remuneration report)
- Annual report incl. corporate governance and sustainability report

April–May

- Resolution on interim report
- Reporting from the Audit Committee
- Reporting on taxes and fees
- Adoption of rules of procedure, instructions, delegation of authority and policies
- Election of members of the Board of Directors' committees
- Reconciliation of the other assignments of the company management and any conflicts of interest
- Board discussion without management presence

June

- Ordinary Board Meeting

July

- Resolution on interim report
- Reporting from the Audit Committee
- Reporting on taxes and fees

September

- Ordinary Board Meeting

October

- Resolution on interim report
- Reporting from the Audit Committee
- Reporting on taxes and fees
- Meeting with the auditor
- Accounting and audit issues and audit report

November

- Preparation of a business plan (including strategy, forecast, financial targets, risk mitigations and action plan) for the coming financial year
- Review of financial policy
- Organization (incl. succession planning)
- Evaluation Board
- Evaluation of the CEO and senior executives without the presence of management

December

- Adoption of a business plan (including strategy, forecast, financial targets, risk mitigation and action plan) for the coming financial year
- Evaluation of internal control systems, including any need for internal audits

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The work of the Board

In addition to the statutory Board meeting, which is held in connection with the Annual General Meeting, the Board meets at least six times a year (ordinary Board meetings). The dates of meetings and the main standing items on the agenda to be discussed at the scheduled meetings follow a set meeting plan in the Board's rules of procedure. See description on the right. Extraordinary board meetings are convened if necessary. During the year, Nyfosa's Board of Directors held 24 meetings, one of which was a statutory meeting. For details of attendance at these meetings, see table on page 46. Prior to each Board meeting, the members received agendas and written material for the issues to be discussed at the meeting.

ATTENDANCE AT BOARD AND COMMITTEE MEETINGS

Board member	Board meetings	Audit Committee Meetings	Remuneration Committee Meetings
David Mindus (Chairman of the Board)	23/24 ³⁾	6/7	NA.
Maria Björklund	22/24	NA.	NA.
Marie Bucht Toresäter ¹⁾	18/24	NA.	2/2
Ulrika Danielsson	24/24	7/7	NA.
Jens Engwall ²⁾	6/6	3/3	NA.
Per Lindblad	24/24	NA.	2/2
Claes Magnus Åkesson	24/24	7/7	NA.

1) Resigned from the Board and the Remuneration Committee on 15 January 2026.

2) Resigned from the Board and the Audit Committee on 6 May 2025.

3) Did not attend the meeting due to conflict of interest.

On the agenda for each ordinary Board meeting were a number of standing items: the CEO's review of the business, acquisitions, divestments and investments, sustainability and financial reporting.

Besides regular Board matters, including major acquisitions, divestments and investments, the Board addressed issues related to strategy, financial targets, financing, joint ventures and sustainability in 2025.

Evaluation of the Board and the CEO

The Chairman of the Board initiates an evaluation of the Board's work once a year, in accordance with the Board's rules of procedure. The evaluation is carried out through a

survey, individual conversations with the company's board members, CEO and auditor as well as a joint evaluation in groups. The purpose of the evaluations is to evaluate the results of the work of the Board and committees, how well the working method has worked and how it can be made more efficient. Furthermore, the annual evaluation aims to identify the type of issues that the Board believes should be given more scope and in which areas additional experience and expertise may be required in the Board. The results of the evaluation were discussed by the Board and presented by the Chairman of the Board to the Nomination Committee. The Board also continuously evaluates the work of the CEO. At least once a year, the evaluation is carried out without the person being present.

Remuneration to the Board of Directors

At the Annual General Meeting on 6 May 2025, the Annual General Meeting resolved that the remuneration to the members of the Board shall be paid in the amount of SEK 535,000 to the Chairman of the Board and SEK 230,000 to each of the other members elected by the Annual General Meeting. For work in the Audit Committee, remuneration shall be paid in the amount of SEK 100,000 to the Chairman of the Committee and SEK 50,000 to each of the other members. For work in the Remuneration Committee, remuneration shall be paid in the amount of SEK 44,000 to the Chairman of the Committee and SEK 22,000 to each of the other members.

Board Committees

The Board has established two committees, an Audit Committee and a Remuneration Committee, both of which work in accordance with instructions adopted by the Board. These committees are sub-committees that prepare matters for the Board and do not have any own power of decision, unless in matters delegated by the Board. The issues discussed at the meetings of the committees are recorded and reported on if necessary at the next Board meeting.

5 Remuneration Committee

The Remuneration Committee's main task is to assist the Board with proposals, advice and preparation on issues

relating to remuneration to and other terms of employment for the company's CEO as well as remuneration principles for the company's management. The Committee's tasks also include monitoring and evaluating the outcome of variable remuneration programs and Nyfosa's compliance with the guidelines for remuneration adopted by the Annual General Meeting. In 2025, the Remuneration Committee consisted of Board members Per Lindblad (Chairman) and Marie Bucht Toresäter. During the year, the Remuneration Committee met on two occasions, where, among other things, remuneration to senior executives, structure of incentive programs, repurchase of warrants and the preparation of the remuneration report as well as review of the company's guidelines for remuneration to senior executives were discussed. For information on attendance at these meetings, see table above.

6 Audit Committee

The Audit Committee shall assist the Board in the performance of its supervisory role over audit matters. The Committee's main tasks are set out in the Swedish Companies Act. These include overseeing the company's financial reporting, risk management regarding the financial reporting and effectiveness of internal control and governance, as well as maintaining contact with and evaluating the external auditor's work, qualifications and independence. The Committee shall also assist in the preparation of proposals for the Annual General Meeting's resolution on the election of auditors and auditors' fees. The results of the committee's work in the form of observations, recommendations and proposals for decisions or actions are reported to the Board on an ongoing basis. In 2025, the Audit Committee initially (until the statutory Board meeting on 6 May 2025) consisted of Board members Ulrika Danielsson (Chairman), Jens Engwall, David Mindus and Claes Magnus Åkesson and thereafter Board members Ulrika Danielsson (Chairman), David Mindus and Claes Magnus Åkesson.

The Committee is deemed to meet the requirements of the Swedish Companies Act for composition and accounting and auditing expertise. According to the Code, the majority of the members of the committee shall be independent in

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relation to the company and its management. Furthermore, at least one of the members who is independent in relation to the company and management must also be independent in relation to the company's major shareholders. In Nyfosa's case, half of the members of the committee until the Annual General Meeting on 6 May 2025 (Jens Engwall and David Mindus) were dependent in relation to the company and management, which is why Nyfosa deviated from the Code in this regard until the date of the Annual General Meeting. For the period thereafter, however, the requirement of independence in relation to the company and the management was met. However, the requirement of independence in relation to the company's major shareholders has been met throughout the year. deviation from the Code was made since the Board considered the current composition to be best suited for an efficient and thorough handling of the Audit Committee's tasks. In other respects, the Code has been applied in 2025 without deviations.

During the year, the Audit Committee met on seven occasions, including the company's internal control and governance, sustainability work, and quarterly financial statements and interim reporting. For information on attendance at these meetings, see the table on the previous page.

7 CEO and Group management

The CEO is appointed by the Board and is responsible for the day-to-day management of the company and the Group's operations in accordance with the Board's instructions. The CEO instruction states, among other things, that the CEO is responsible for the administration of the Board and Board reporting as well as preparing matters that require a decision by the Board, such as the adoption of the interim report and annual report, decisions on major acquisitions, divestments or investments, and raising major loans. The CEO has appointed a Group Management Team that is responsible for various parts of the business. In addition to the CEO, Nyfosa's Group Management currently consists of the CFO, COO, Head of Finance, Head of Transactions and General Counsel. The CEO acts as Chairman of Group Management and makes decisions in

consultation with the rest of Group Management. Group management meets at least once a month to discuss current issues in the company's operations.

Guidelines for remuneration to senior executives

At the Annual General Meeting on April 23, 2024, new guidelines were adopted for remuneration to senior executives in Nyfosa. The guidelines were determined to apply until further notice, but no later than for the period until the 2028 Annual General Meeting.

Remuneration to senior executives may consist of a fixed and variable component, as well as pension and other benefits. The fixed remuneration must be in line with market conditions and based on competence, responsibility and performance.

Variable remuneration may be paid to senior executives where the Board deems it appropriate. The variable remuneration shall reward specific predetermined performance targets. The variable remuneration shall be determined through simple and transparent criteria and be maximized. Targets for variable remuneration shall be related to financial targets, sustainability targets, operational targets or individual targets within each person's area of responsibility. Variable remuneration shall not entitle to pension benefits and, as a general rule, shall not exceed 50% of each senior executive's annual fixed remuneration.

The company may also pay certain remuneration linked to senior executives' acquisition of shares or share-related instruments within the framework of share and share price-related incentive programs. Such remuneration shall normally not exceed 15% of the executive's annual fixed remuneration. Share and share price-related incentive programs shall, where applicable, be resolved by the general meeting and are therefore not covered by the guidelines for remuneration to senior executives. For more information about

outstanding share and share price-related incentive programs, see the company's website www.nyfosa.se

The Board of Directors shall have the right to temporarily deviate, in whole or in part, from the guidelines for remuneration to senior executives if there are special reasons in individual cases and a deviation is necessary to

meet the company's long-term interests, including its sustainability, or to ensure the company's financial viability. If the Board deviates from the guidelines for remuneration to senior executives, this shall be reported in the remuneration report for the next Annual General Meeting.

The size of the remuneration paid for 2025 is shown in Note 7. The remuneration report for 2025 and the guidelines for remuneration to senior executives in their entirety are published on the company's website, www.nyfosa.se.

8 Auditor

The auditor is an independent auditor of the company's accounts and shall determine whether these are in all material respects correct and complete and give a true and fair view of the company and its financial position and results. The auditor shall also review the administration of the Board of Directors and the CEO and review the company's sustainability report. The auditor reports to the Annual General Meeting.

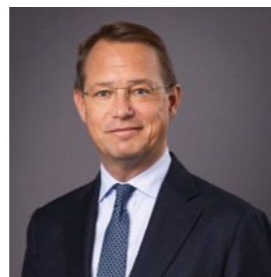
At the Annual General Meeting on 6 May 2025, KPMG AB was re-elected as auditor for the period until the end of the next Annual General Meeting. The auditor in charge is Marc Karlsson, authorized public accountant and member of FAR. The auditors have participated in two Board meetings to report on KPMG AB's audit process in Nyfosa and to give the Board members the opportunity to ask questions without the presence of management. In addition, the auditors have participated in all ordinary meetings of the Audit Committee. The Audit Committee evaluates the auditor annually to ensure that the auditor's objectivity and independence cannot be questioned. The auditor confirms his or her independence annually in the auditor's report.

In addition to the audit assignment, KPMG AB was engaged in 2025 for additional services, primarily advice on corporate tax and VAT. Such services have always and only been provided to the extent that is consistent with the rules of the Auditing Act (2001:883) and FAR's rules of professional ethics regarding the auditor's impartiality and independence.

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Board of Directors



David Mindus

Chairman of the Board

Year of birth: 1972

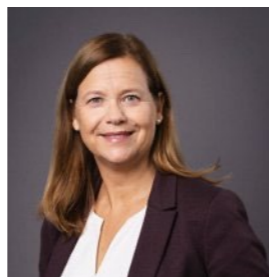
Member since: 25 April 2023

Education and work experience: MSc in Business and Economics, Stockholm University. CEO of AB Sagax since 2004.

Other ongoing assignments: CEO and board member of AB Sagax. Board member of Hemsö Fastighets AB (and other Group companies), Söderport Property Investment AB (and other Group companies) and Mindustri AB (and other Group companies).

Shareholding in the company: David Mindus owns 16.8% of the capital and 29.1% of the votes in AB Sagax, which in turn holds 45,000,000 shares in Nyfosa.

Dependent in relation to the company, group management and the company's major shareholders.



Maria Björklund

Board member

Year of birth: 1970

Member since: 23 April 2024

Education and work experience: Master of Science in Economics from the School of Business, Economics and Law, University of Gothenburg. Previous experience as Head of Alternative Investments at the Third AP Fund, AMF Alternative Investments, portfolio manager at Posten's Pension Fund real estate, infrastructure and private equity as well as several board assignments in e.g. Hemsö Fastighets AB, Trophi Fastighets AB, Trenum AB, Fastighets AB Regio and Polhem Infra AB.

Other ongoing assignments: Head of Alternative Investments at the Seventh Swedish National Pension Fund and board member of Urban Escape AB.

Shareholding in the company: 8,323

Independent in relation to the company, Group management and the company's major shareholders.



Ulrika Danielsson

Board member

Year of birth: 1972

Member since: 23 April 2024.

Education and work experience: MSc in Business and Economics, School of Business, Economics and Law, University of Gothenburg. Previous experience as CFO at Atrium Ljungberg, Chief Financial Officer (CFO) at Castellum and board member of John Mattson Fastighetsföretagen AB and Slättö Förvaltning AB.

Other current assignments: Vice Chairman of Sparbanken Alingsås AB. Board member of Platzer Fastigheter Holding AB, Pandox Aktiebolag, Storytel AB, Infranord AB, Näringsfastigheter Kallebäck AB and Kallebäck Property Invest AB.

Shareholding in the company: 1,900

Independent in relation to the company, Group management and the company's major shareholders.



Per Lindblad

Board member

Year of birth: 1962

Member since: 7 May 2018

Education and work experience: Master of science in Agriculture Economics, SLU Uppsala. Previous experience as CEO of Landshypotek Bank Aktiebolag, board member of the Swedish Bankers' Association and the Swedish Cooperative Society, as well as senior positions within SEB.

Other ongoing assignments: Chairman of the Board of SFS – Svenska Ägg Service AB and of Lyckås AB and Board member of Norion Bank AB and Dina Försäkring AB.

Shareholding in the company: 11,000

Independent in relation to the company, Group management and the company's major shareholders.



Claes Magnus Åkesson

Board member

Year of birth: 1959

Member since: 19 April 2022

Education and work experience: MSc in Business and Economics, Stockholm School of Economics. Advanced Management Programme, INSEAD, France. Previous experience as Chairman of the Board of JM@Home AB, Board member of Concentric AB and Handicare Group AB, CFO, Senior Advisor and Head of IR at JM AB, Chief Controller Asia, CFO Malaysia and Regional Controller Asia in the Ericsson Group.

Other ongoing assignments: CEO and board member of Anders Bodin Fastigheter AB and board member of CM Åkesson AB.

Shareholding in the company: 10,000

Independent in relation to the company, Group management and the company's major shareholders.

Shareholding in the company as of 31 December 2025 (incl. any related party holdings)
Marie Bucht Toresäter resigned from the Board of Directors on 15 January 2026.

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Senior executives



Carl-Johan Hugner

CEO

Year of birth: 1985

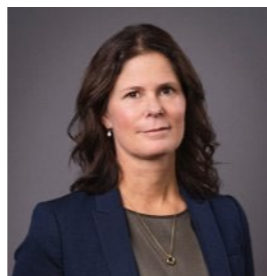
Education: Master of Science in Industrial Engineering and Management, Royal Institute of Technology.

Other ongoing assignments: Chairman of the Board of Söderport Property Investment AB (and other board assignments within the Group) and Board member of Hugner Invest AB.

Background: Previous experience as Head of Real Estate Investment Banking and Equity Partner at Pareto Securities AB and board member of Pareto Business Management AB.

Shareholding in the company: 286,538

Warrants in the company: 45,000



Ann-Sofie Lindroth

CFO

Year of birth: 1976

Education: Master of Science in Business and Economics, School of Economics and Management, Lund University.

Other ongoing assignments: Board member of Söderport Property Investment AB (and other board assignments within the Group).

Background: Previous experience as CFO at Hemfosa Fastigheter AB, auditor at EY Real Estate and real estate agent at Svensk Fastighetsförmedling.

Shareholding in the company: 38,344

Warrants in the company: 53,000



Linn Ejderhamn

General Counsel

Year of birth: 1986

Education: Bachelor of Laws, Stockholm University.

Other ongoing assignments: No other assignments.

Background: Previous experience as a lawyer at the law firm Cederquist and Baker McKenzie Advokatbyrå, as well as a supervisory specialist at the corporate supervision Nasdaq Stockholm.

Shareholding in the company: 9,873

Warrants in the company: 50,000



Johan Ejerhed

Head of Finance

Year of birth: 1976

Education: Master of Science in Engineering, International Industrial Engineering and Management (Finance), Linköping University.

Other ongoing assignments: No other assignments.

Background: Previous experience as a project manager in structured real estate financing at SEB.

Shareholding in the company: 19,207

Warrants in the company: 72,500



Thomas Käll

Head of Transactions

Year of birth: 1980

Education: Master of Science in Business and Economics, Linköping University.

Other ongoing assignments: Board member of TEJALÖV Invest AB and Visit Karlstad AB.

Background: Previous experience as project manager in transactions at Nordanö Partners AB (formerly. Leimdörfer) and Genesta Property Nordic AB and as auditor at Ernst & Young AB.

Shareholding in the company: 15,257

Warrants in the company: 25,000



Kristian Pamp

COO

Year of birth: 1982

Education: Master of Science in Civil Engineering, Royal Institute of Technology.

Other ongoing assignments: No other assignments.

Background: Head of Property Management Stenvalvet, Regional Manager Stendörren, Head of Efficient Property Management and Business Area Manager Castellum, Property Manager and Property Manager Brostaden, CRES consultant NIRAS.

Shareholding in the company: -

Warrants in the company: -

Shareholding in the company as of 31 December 2025 (incl. any related party holdings).

Warrants in the company as of 31 December 2025.

Anders Albrektsson and Josephine Björkman were senior executives in the company until 1 July 2025.